



**Work Health Safety**

Show Support is committed to ensuring a safe work place for all employees. The safety of ALL crew onsite (no matter who they are working for) is the PRIMARY concern of all Show Supporters.

We have a Job Safety Analysis that must be signed off on all shifts. Your Crew Chief should have it. Please visit [www.showsupport.com.au](http://www.showsupport.com.au) then go to the crew page. Scroll down and click on the JSA page and you will be able to read a generic version of the JSA there. You can also download a copy of it there if you wish. (Crew Chiefs – this is where you should find the JSA and bring it to be signed to every Crew Chief gig you are assigned and hand it in to the office when convenient. There is also a copy of our Onsite Incident Report form. Crew Chiefs, please have these documents handy on all gigs whether you are Crew Chief at the time or not.)

Any Crew Members who have safety concerns, no matter how small, should report them to their Crew Chiefs ASAP even to their Ops Managers. If there is anything that you would like to suggest or add to the JSA we are very keen to hear about it. Remember, no matter what your position within the organization, we are all responsible for own safety, that of our co-workers and everyone on site.

Anyone who has a 1st Aid Certificate should let us know ASAP for our records, and any Crew Chief (or anyone who wants to become a Crew Chief) should go out and get their St Johns 1st Aid Certificate when they can.

Show Support is committed to ensuring the health, safety and welfare of all employees, contractors and visitors. In fulfilling this obligation Show Support will consider occupational health and safety in all activities conducted at the workplace.

To achieve this, Show Support will:

Develop and implement occupational health and safety programs to ensure that all risks to health and safety at the workplace are identified, assessed and eliminated or controlled.

Consult with employees and implement agreed OHS consultative arrangements to improve the management of occupational health and safety.

Communicate with government and community bodies on occupational health and safety issues.

Provide safe systems of work to reduce accidents and incidents and the risk of injury to personnel.

Comply with relevant occupational health and safety legislative requirements.

Provide adequate information, instruction training and supervision to ensure that all employees and contractors can undertake their duties safely.

Ensure that all visitors to the workplace are informed and instructed on site safety requirements and provided with adequate supervision and necessary protective equipment.

All Managers and supervisors will ensure that the objectives of this policy are implemented and integrated into day-to-day work practices.

All employees have a responsibility to take care for the health and safety of themselves and others and to comply with Show Support occupational health and safety policy and procedures.

## **Responsibilities of Managers and Supervisors**

Management and Supervisors have the responsibility to:

Identify hazards, assess risk and implement control strategies to minimise risk of injury to people and property;

Ensure the relevant Acts and Regulations that apply to working conditions and the work environment are observed and enforced;

Encourage consultation in addressing safety issues;

Design, purchase, install and maintain a safe site and machinery;

Develop and implement safe systems of work;

Provide adequate safety information, training and supervision.